Planned review: January 2026

LIMITLESS ALTERNATIVE PROVISION

ALTERNATIVE PROVISION
Water Street, Kettering, Northamptonshire NN16 0JR | 01536 483888 |
Health and Safety Policy for Limitless Training Club Alternatives Provision

Introduction

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At LTC, we are committed to ensuring the health, safety, and well-being of all members of our school community, including students, staff, visitors, and contractors. We recognise that a safe and healthy environment is fundamental to promoting effective learning and personal development. This policy outlines the responsibilities and procedures in place to ensure that health and safety are maintained to the highest standards in line with UK legislation, including the Health and Safety a Work Act 1974 and other relevant regulations.

Aims of the Policy

- To provide a safe and healthy environment for all members of the school community.
- To ensure compliance with all relevant health and safety legislation.
- To establish a culture of safety where risks are identified and mitigated, and all members of the school are aware of their responsibilities regarding health and safety.
- To provide clear procedures for responding to emergencies, accidents, and incidents.
- To encourage the active participation of staff, students, and parents in health and safety matters.

Roles and Responsibilities

1. Company director:

- The company director is ultimately responsible for ensuring that LTC complies with health and safety legislation and that appropriate resources are available to implement and maintain health and safety practices
- o He will regularly review and monitor the effectiveness of health and safety policies and procedures.
- The company director is responsible for the day-to-day management of health and safety at LTC and will ensure that health and safety procedures are implemented and followed.
- The company director will ensure that staff receive appropriate training to understand and manage health and safety risks effectively.

2. All Staff:

- All staff members are responsible for taking reasonable care of their own health and safety, as well as the health and safety of others, including students, visitors, and colleagues.
- They will carry out regular risk assessments and review health and safety practices to ensure continuous improvement.
- Staff must follow LTC procedures, report any hazards or safety concerns, and cooperate with health and safety training initiatives.
- Staff are responsible for ensuring that students are aware of health and safety guidelines and that they are supervised appropriately at all times.

1. Students:

- Students are expected to take reasonable care of their own health and safety and follow the health and safety instructions given by staff.
- Students must report any hazards, accidents, or unsafe conditions to a teacher or staff member immediately.

Health and Safety Arrangements

1. Risk Assessment:

- Regular risk assessments will be carried out to identify hazards and risks to the health, safety, and well-being
 of students, staff, and visitors. These risk assessments will be reviewed annually or when there are significant
 changes to school activities or procedures.
- Risk assessments will cover a wide range of activities, including classroom teaching, field trips, physical activities, use of equipment, and the wider premises.

1. Emergency Procedures:

- LTC has clear procedures in place for dealing with emergencies, including fire drills, evacuations, medical emergencies, and accidents.
- Page | staff and students will be familiar with emergency evacuation procedures, and fire drills will be conducted regularly.
 - Learning Without Limits

 First-aid kits will be available throughout LTC, and designated first-aiders will be trained to respond to medical